## 1. <u>Preamble</u>

- 1.1. Addi Industries Limited ("**The Company**") is committed to uphold the highestethical and legal conduct in fulfilling its responsibilities and recognizes that related party transactions can present a risk of actual or apparent conflict of interest of the Directors, senior management etc. with the interest of the Company.
- 1.2. The board of directors of Addi Industries Limited (the "**Board of Directors**" or "**Board**") adopts the following policy and procedures (the "**Policy**") with regard to Related Party Transactions("**RPT**")as defined below, incompliance with the requirements of Section 188 of the Companies Act 2013 and the Rules made there under and any subsequent amendments thereto (the "**Act**") and the Securities and Exchange Board of India (Listing Obligations & Disclosure Requirements) Regulations, 2015 ("**SEBI (LODR) Regulations 2015**"), as amended, and such other regulatory provisions, as may be applicable nor derto ensure timely identification, approval, disclosure and reporting of transactions between theCompanyandany ofits RelatedParties(*asdefinedbelow*).
- 1.3. Considering the requirements for formulation of a policy on materiality on related party transactions and on dealing with related party transactions under Regulation 23 of the Listing Regulations, Addi Industries Limited has formulated the following guidelines for identification of related parties and the proper conduct and documentation of all related party transactions.
- 1.4. This Policy is intended to ensure timely identification of an RPT, its salientterms and conditions, detail the approval process, outline the disclosure andreporting requirements thereof and to ensure transparency in the conduct of RPT's, so that there is no conflict of interest. The Board of Directors of the Company ('the Board') has adopted this Policy on 30 May, 2022 with respect to RPT's and a standard operating procedure to regulate transactions between the Company and its Related Parties on the recommendation of the Audit Committee.

# 2. Objective

2.1. This Policy is intended to ensure systematic identification, approval and/ orreporting of transactions as applicable, between the Company and any of its Related Party in the best interest of the Company and its stakeholders. Provisions of thisPolicy are designed to govern the transparency in identification and approvalprocess as well as disclosure requirements to ensure fairness in the conduct of Related Party Transactions, in terms of the applicable laws. This Policy shall supplement other policies of the Company that may be in force for identification, approval and/ or reporting of transactions with related persons. 2.2. The audit committee of the Company ("Audit Committee"), shall review, approve and ratify Related Party Transactions based on this Policy in terms of the requirements under the above provisions. The Board of Directors reserves the power toreview and amend this Policy from time to time. Any exceptions to the Policyon Related Party Transactions shall be consistent with the Companies Act 2013, including the rules promulgated there under and the SEBI (LODR) Regulations 2015and shall be approved in the manner as may be decided by the Board of Directors.

#### 3. Transactions Covered by this Policy

- 3.1. A transaction covered by this Policy includes any contract or arrangement with a related party with respect to transactions defined here under as 'Related Party Transaction.
- 3.2. Provided further that any transaction entered into by the Company with Related Party in its ordinary course of business and on an arm's length basis, shall beperiodicallyreported totheAuditCommittee.

#### 4. Definitions

- 4.1 **"Act**" means the Companies Act, 2013,to the extent notified and the Companies Act, 1956, to the extent in force and rules made there under as amended from time to time.
- 4.2 **"Associate Company",** in relation to another company, means a company in which the Company has a significant influence but which is not a subsidiary company of Addi Industries Limited, having such influence and includes the joint venture companies of Addi Industries Limited if any.

**Explanation**: "significant influence" means control of at least twenty percent of total share capital, or of business decisions under an agreement. Further, "Total Share Capital" means the aggregate of the paid up equity share capital and convertible preference share capital.

- 4.3 **"Audit Committee**"means a committee of the board of directors of Addi Industries Limited constituted under provisions of the Act and SEBI (LODR) Regulations 2015.
- 4.4 **"Board**" or Board of Directors" means the board of directors of Addi Industries Limited.
- 4.5 **"Control**"includes the right to appoint majority of the directors or to controlthe management or policy decisions exercisable by a person or persons acting individually or in concert, directly or indirectly ,including by virtue of their

Shareholding or management rights or shareholders' agreements or voting agreements or in any other manner:

**Provided** that a director or officer of the Company shall not be considered to be in control over such company, merely by virtue of holding such position;

- 4.6 **"Key Managerial Personnel**" or **"KMP**" shall have the meaning prescribed insection2(51)of the CompaniesAct,2013;
- 4.7 **"SEBI (LODR) Regulations 2015**" means Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended from time to time.
- 4.8 "Office or place of profit" means any office or place-
  - (i) where such office or place is held by a director, if the director holding it, receives from Addi Industries Limited anything by way of remuneration over and above theremuneration to which he is entitled as director, by way of salary, fee, commission, perquisites ,any rent-free accommodation, or otherwise;
  - (ii) where such office or place is held by an individual other than a director orby any firm, private company or other body corporate, if the individual,firm, private company or body corporate holding it, receives from Addi Industires Limited anything by way of remuneration, salary, fee, commission, perquisites,anyrent-free accommodation,orotherwise.
- 4.9 **"Related Party**" means a Related Party as defined under:
  - a) Section 2(76) of the Companies Act, 2013;or
  - b) Regulation 2(1)(zb) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015;or
  - c) Indian Accounting Standard (INDAS) 24 as notified by the Central Government.
- 4.10 **"Relatives**" with reference to Director or KMP of Addi Industries Limited, means any one who is related to another, if-
  - (i) They are members of a Hindu Undivided Family;
  - (ii) They are husband and wife; or
  - (iii) One person is related to the other in the following manner, namely:
    - a) Father including step father
    - b) Mother including step mother
    - c) Son including step son
    - d) Son's Wife
    - e) Daughter
    - f) Daughter's Husband
    - g) Brother including step brother

- h) Sister including step sister
- 4.11 **"Related Party transaction**" Related Party transactions means Transactions/Contracts/Arrangement which falls within the purview of:
  - a) Section 188 of the Companies Act,2013;or
  - b) Regulation 2(1)(zc) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations,2015;or
  - c) Indian Accounting Standard (INDAS) 24 as notified by the Central Government.

## 4.12 **"Material Related Party transactions**" means

# (a) Following transaction with a related party under the Companies Act. 2013

S.No.	Transaction or Contracts or Arrangements for	*Limits for the time being in force (as per Rule 15 of the Companies (Meetings of Board and its Powers)Rules,2014)		
1.	Sale, purchases or supply of any goods or materials, directly or through appointment of agent	Amounting to 10% or more of the Turnover of the Company.		
		For the transaction or transactions to beentered into either individually or takentogetherwiththeprevioustransactionsd uringa financialyear.		
2.	Selling or otherwise disposing of, or buying property of any kind ,directly or through appointment	Amounting to 10% or more of the Net worth of the Company.		
	of agent	For the transaction or transactions to be entered into either individually or taken Together with the previous transactions during a financial year		
3.	Leasing of property of any kind	Amounting to 10% or more of the Turnover of the Company.		
		For the transaction or transactions to beentered into either individually or takentogetherwiththeprevioustransactionsd uringafinancialyear.		
4.	Availing or rendering of any services, directly or through	Amounting to 10% or more of the Turnover of the Company.		

	Appointment of agent	For the transaction or transactions to beentered into either individually or takentogetherwiththeprevioustransactions duringafinancial year.				
5.	For appointment to any office or place of profit in the Company, its Subsidiary Company or Associate Company	Where monthly remuneration exceeds Rs.2,50,000				
6.	Remuneration for underwriting the subscription of any securities or derivatives thereof, of the company	For amount exceeding 1% of Net Worth of the Company				
	*shall be considered as amended from time to time in line with the amendment in Rule 15 of the Companies (Meetings of Board and its Powers)Rules,2014by theCentralGovernment.					
	Turnover and net worth referred above shall be computed as per auditedfinancialstatement forthe preceding financialyear.					

#### (b) As per the SEBI (LODR) Regulations 2015

Means those transactions entered into with Addi Industries Limited by a related party, individually or taken together with previous transactions during a financial year, exceeds 10 percent of the annual consolidated turnover/Net worth etc. as per the last audited financial statements of Addi Industries Limited or Rs.100 Crore whichever is lower.

Further, a transaction involving payments made to a related party withrespect to brand usage or royalty shall be considered material if thetransaction(s)tobe entered into individuallyortaken togetherwithprevious transactions during a financial year, exceed two percent of theannual consolidated turnover of the Company as per the last audited financialstatements.

**"Transactions on arm's length basis**" means a transaction between two related parties that is conducted as if they were unrelated, so that there is no conflict of interest.

Any word used in this Policy, but not defined herein, shall have the same meaning as defined under the Companies Act, 2013, SEBI (LODR) Regulations 2015 and/or any other applicable statutory regulations.

# 5. Pre-requisites for ascertaining related party

- 5.1. The following details shall be required:
  - a) Declaration / Disclosure of interest by all the Directors and KMPs' informMBP-1.
  - b) Declaration of relatives by all Directors and KMPs'.
  - c) Declaration about a firm in which a Director and KMP or his relative is a partner.
  - d) Declaration about a private company in which a Director and KMP orhisrelative is a member ordirector.
  - e) Declaration regarding a public company in which a Director and KMP isa Director and holds along with the relatives more than 2% of thepaid-upsharecapital.
  - f) Any Company which is-
  - (i) A subsidiary or an associate Company of the Addi Industries Limited; or
  - (ii) A subsidiary of a subsidiary of Addi Industries Limited.

#### 6. Identification of Potential Related Party Transactions

- 6.1. The concerned Functional/Departmental head shall arrange to nominate a Nodal Officer at the respective Department (preferably a person having knowledge of the Company law and Accounting Standards). Each Director/Key Managerial Personnel is responsible for providing written notice to the concerned Nodal Officer of any potential Related Party Transaction involving him or her relatives, including any additional information about the transaction that the Nodal Officer may reasonably request. The Nodal Officer , shall ,in consultation with other members of management and with the Audit Committee, as appropriate, as certain whether any transaction in the concerned department would be covered under the definition of Related Party Transactions and report the said transaction to the Head of Central Accounts. After obtaining the report of the Head of Central Accounts, approval of the Audit Committee shall be obtained for the said transaction. Thereafter, the proposed Related Party Transactions.
- 6.2. Every Director/KMP of Addi Industries Limited who is in anyway, whether directly or indirectly, concerned or interested in a contract or arrangement or proposed contract or arrangement entered into or to be entered into shall disclose thenature of his concern or interest at the meeting of the Board in which the contract or arrangement is discussed and shall not participate in or exercise influence overany such meeting.
- 6.3. Where any Director / KMP, who is not so concerned or interested at the time of entering into such contract or arrangement, he shall, if he becomes concerned or interested after the contract or arrangement is entered into, shall disclose his concern or interest forth with when he becomes concerned or

Interested or at the first meeting of the Board held after he becomes so concerned or interested.

- 6.4. A contract or arrangement entered into by Addi Industries Limited without disclosure or with participation by a Director / KMP who is concerned or interested in any way, directly or indirectly, in the contract or arrangement, shall be voidable at the optionofthe Company.
- 6.5. The Company strongly prefers to receive such notice of any potential Related PartyTransaction well in advance so that the Nodal Officer has adequate time toobtainandreviewinformationabouttheproposedtransactionandothermattersincid entaltheretoandtoreferittotheappropriateauthorityfor approval.
- 6.6. Any Director / KMP who has been convicted of the offence dealing withRelated Party Transactions at any time during the last preceding five (5) yearsshallbedisqualifiedfor appointmentas Director /KMP, asthecase maybe.

## 7. RoadMapto TrackRelatedParty Transactions

7.1. Forprospective/potentialRelatedPartyTransaction,itisessentialtoidentifythetransa ctionatproposal/PurchaseRequisition/contractstage,at the department level. As such, there is a requirement of amendment in thevendormasterand customermasterbymaterialmanagement where onemandatoryfieldofrelatedparty identifier(trading partner)shall pop-up and compulsorily be released by such designated Nodal Officer-before creation / amendment of any vendor master / customer. Similarly all thefinance executives at the departments need to ensure that any transactionwith related party whether on arms length's basis or otherwise is bookedproperly through such vendor master / customer so that SAP can capture all the related party transactions to generate the categorically report i.e. transaction on arm length's basis / other than arm length's basis, by central accounts with the support of the Nodal Officers at the concerned locations forreporting / seeking approval of Audit Committee / Board in time as per thisPolicy.

#### 8. Ascertainment of Transaction on arm's length basis

- 8.1. The indenter or the initiator of the proposed transaction which is coveredunder RPT shall examine the documents / information with regard to the transaction before forming an opinion / arriving at a conclusion that the concerned transaction is on arm length basis. In particular, any or all of the following may be examined:
  - a) Whetherthepurportedtransactionbetweentworelatedpartiespursuanttoanagr eement/memorandumofunderstandingisinaccordancewith

thedirectives/approvalofthe Government.

- b) Whetherthetermsof thetransactionisintheordinarycourseof business.
- c) Howtheconsiderationpricehasbeen arrived.
- d) IsitcomparablewithInternalandexternalindustrybench marks.
- e) Anyotherrelevantdocuments/informationwhichsupportstheconten tion thatthetransaction isonarm'slengthbasis.

# 8.2. Rules applying to Transactions with Related parties which are in ordinarycourseofBusiness /onarm'slength basis

- 8.2.1. Transactions with Related parties which are in ordinary course of Business of Addi Industries Limited and on arm's length basis shall be periodically reported to the Audit Committee.
- 8.2.2. The Nodal Officer shall ensure that details of such transactions which heconsiders to be in ordinary course of Business of Addi Industries Limited and on arm's lengthbasis are brought to the notice of functional / departmental head andthereafter shall be notified to Head Central Accounts, who shall designateanofficertocollatethedata.
- 8.2.3. The data so collated shall be submitted to the Company Secretary forplacing before the next meeting of the Audit Committee. Transactions being entered into with the related parties even though being in the ordinary course of business of the Company shall satisfy the criteria of arm's length pricing. It shall be the responsibility of the Nodal Officer at department level etc.to ensure that requisite evidence and documentation are made available to the auditors/ Audit Committee, asmay be required by them, to demonstrate that the transactions are inordinary course of Business of Addi Industries Limited and have been conducted on arm'slength basis.
- 8.2.4. Board of Directors to take note of such RPTs.
- 8.2.5. Prior approval of shareholders by way of resolution if such RPTs are "Material Related Party Transactions" as defined above.

#### 9. ReviewandApprovalofRelatedParty Transactions

9.1. All Related Party Transactions must be reported/referred to the Audit Committee for its approval/ ratification, accompanied with Management's justification for the same. Before approving such transactions, the Audit Committee will look into the interest of Addi Industries Limited and its stakeholders in carryingout the transactions and on the benefits of the same. The Audit Committeemay, thereupon, approve, reject or approve subject to modifications suchtransactions, in accordance with this Policy and / or recommend the same to the Board for approval.

- 9.2. All transactions which are either not on arm's length basis and / or not inordinary course of business must be reported / referred to the Board throughAudit Committee for its approval / ratification, and in case Material RelatedParty Transactions prior approval of the shareholders by way of resolutionaccompaniedwithManagement'sjustificationforthesame.
- 9.3. The Audit Committee / Board shall ensure that that the transaction is in the interest of Addi Industries Limited and its shareholders before approving the relevant Related Party Transactions, which are not in ordinary course of business and not on arm's length basis. A matrix for approval of the Related PartyTransactions has been given as Annexure I of this Policy.

#### 9.4. OmnibusapprovalbytheAudit Committee

- 9.4.1. TheAuditCommitteemaygrantomnibusapprovalforRelatedPartyTransactions proposed to be entered into by the Company subject to the followingconditions:
  - a) The Audit Committee, upon obtaining approval of the Board shall laydown the criteria for granting the omnibus which shall include thefollowing:
    - (i) Maximum value of the transactions, in aggregate, which can beallowedundertheomnibusapprovalroute ina year;
    - (ii) Themaximumvaluepertransactionwhichcanbe allowed;
    - (iii) ExtentandmannerofdisclosurestobemadetotheAuditCommitteeatth etimeofseekingomnibus approval;
    - (iv) Review, at such intervals as the Audit Committee may deem fit,RelatedPartyTransactionsenteredintobytheCompanypursuantto eachoftheomnibus approvalmade; and
  - b) Transactions which cannot be subject to the omnibus approval by theAudit Committee.
  - c) The Audit Committee shall satisfy itself the need for such omnibusapproval and that such approval is in the interest of the Company and shallconsider the following factors while specifying the criteria for makingomnibus approval:
    - (i) Repetitivenessofthetransactions(inpastorinfuture);and
    - (ii) Justificationforneedofomnibusapproval
  - d) Suchomnibusapprovalshallspecify:
    - (i) the name(s) of the related party, nature of transaction, period oftransaction, maximum amountoftransactionthatcanbeentered

into;

- (ii) theindicativebaseprice/currentcontractedpriceandtheformulaf orvariationintheprice,ifany; and
- (iii) suchotherconditionsastheAuditCommitteemaydeem fit.
- 9.4.2. Provided that where the need for Related Party Transaction cannot beforeseen and aforesaid details are not available, Audit Committee maygrant omnibus approval for such transactions subject to their value notexceedingRs.1 crorepertransaction.
- 9.4.3. Audit Committee shall review, at least on a quarterly basis, the details of RPTs entered into by Addi Industries Limited pursuant to each of the omnibus approvalgiven.
- 9.4.4. Omnibus approval shall not be made for transactions in respect of sellingordisposingof the undertakingoftheCompany.
- 9.4.5. Such omnibus approvals shall be valid for a period not exceeding one yearandshallrequirefreshapprovalaftertheexpiryofoneyear.
- 9.5. All Material Related Party transactions shall require prior Shareholders approval by way of resolution in general meeting of the Company.
- 9.6. No Shareholder of Addi Industries Limited, if such a shareholder is a related party with reference only to the contract or arrangement for which the said resolution isbeingpassed, shallvoteon any such resolutions.

#### 9.7. Standards for review

- 9.7.1. The Audit Committee while approving and the Board while approving /ratifying a Related Party Transaction shall review and consider the following, in accordance with the standards set forth in this Policy after full disclosure of the Related Party's interests in the transaction:
  - (a) theRelatedParty'sinterestintheRelatedPartyTransaction;
  - (b) theapproximateamountinvolvedintheRelatedParty Transaction;
  - (c) whether the Related Party Transaction was undertaken in the ordinarycourseofbusiness of the Company;
  - (d) whether the transaction with the Related Party is proposed to be, orwas, entered onat arms'length basis;
  - (e) the purpose of, and the potential benefits to the Companyfrom the RelatedPartyTransaction;
  - (f) Whether there are any compelling business reasons for the Company to enterintotheRelatedPartyTransactionandthenatureofalternativetransactio ns,if any;

- (g) WhethertheRelatedPartyTransactionincludesanypotentialreputational risk issues that may arise as a result of or in connectionwiththeRelated Party Transaction;
- (h) Whether the Related Party Transaction would impair the independenceof anotherwiseindependentDirectorornominee Director;
- (i) Whetherthe CompanywasnotifiedabouttheRelatedPartyTransactionbefore commencement and if not, why pre-approval was not soughtforandwhethersubsequentratificationwouldbedetrimentalto Company;
- (j) Whether the Related Party Transaction would present an improperconflict of interest, as per provisions of law, for any director or KeyManagerial Personnel, taking into account the size of the transaction,theoverallfinancialpositionoftheRelatedParty,thedirectorindire ct nature of the Related Party's interest in the transaction andthe ongoing nature of any proposed relationship and any other factorstheAuditCommittee/theBoarddeemsrelevantand appropriate;
- (k) requiredstatutoryandpublicdisclosure,ifany ;and
- (1) any other information regarding the Related Party Transaction or theRelated Party in the context of the proposed transaction that would bematerialtotheAuditCommittee/Board/shareholders,asapplicable,inlight ofthecircumstancesoftheparticular transaction.
- 9.7.2. TheagendaoftheBoardmeetingatwhichthe resolutionisproposedtobeconsideredshall disclose:
  - a) thenameoftherelatedpartyandnatureof relationship;
  - b) the nature, duration of the contract and particulars of the contractor arrangement;
  - c) thematerialterms of the contract or arrangementincluding the value, if any;
  - d) anyadvancepaidorreceivedfor the contractor arrangement, if any;
  - e) the manner of determining the pricing and other commercial terms, bothincluded aspart of contract and not considered aspart of the contract;
  - f) whether all factors relevant to the contract have been considered, ifnot, the details of factors not considered with the rationale for notconsideringthosefactors; and
  - g) anyotherinformationrelevantorimportantfortheBoardtotakeadecisiono ntheproposed transaction.
- 9.7.3. Where any director is interested in any contract or arrangement with aRelated Party, such director shall not be present at the meeting duringdiscussionsonthesubjectmatteroftheresolutionrelatingtosuchcontracto rarrangement.
- 9.7.4. The explanatory statement to be annexed to the notice of a generalmeeting convened pursuant to section 101 of the Companies Act, 2013shallcontain thefollowingparticulars namely:
  - a) nameoftherelated party;

- b) nameoftheDirector orkeymanagerialpersonnelwhoisrelated, ifany;
- c) natureof relationship;
- d) nature, material terms, monetary value and particular softhe contractor arran gement;
- e) anyotherinformationrelevantorimportantforthememberstotakeadecision on the proposed resolution.

#### 9.8. RatificationofRelatedPartyTransactions

- 9.8.1. Every contract or arrangement entered into with a related party shall bereferred to in the Board's report to the shareholders along with the justification for entering into such contractor arrangement.
- 9.8.2. If priorapprovalof the Audit Committee/Board/shareholdersforentering into a Related Party Transactions is not feasible owing to paucity of time and also other administrative inconvenience, then such RelatedParty Transactions shall be recommended by the Audit Committee forratification to the Board/Shareholders, if required, within 3 months of entering into the Related PartyTransaction.
- 9.8.3. In any case where either the Audit Committee / Board / ShareholdersdeterminesnottoratifyaRelatedPartyTransactionthathasbeenco mmenced without prior approval, the Audit Committee or Board orshareholders, as appropriate, may direct additional actions including, butnotlimitedto,immediatediscontinuationofthetransactions,ormodification of the transaction to make it acceptable for ratification. If the contract or arrangement is with a Related Party to any director, or isauthorised by any other director, the directors concerned shall indemnifythe Companyagainst any loss incurredby it.
- 9.8.4. In the event any member of the Audit Committee or the Board, as the case may be, has potential interest in any Related Party Transaction, such member will not remain present at the meeting during discussions on the subject matter of the resolution relating to such contractor arrangement.

#### 9.9. RelatedPartyTransactionsnotpreviously approved

9.9.1. In the event the Company becomes aware of a Related Party Transactionwith a Related Party that has not been approved under this Policy prior toits consummation, the matter shall be reviewed by the Audit Committee.TheAuditCommitteeshallconsideralloftherelevantfactsandcircum stances regarding the Related Party Transaction, and shall evaluateall options available to the Company, including ratification, revision ortermination of the Related Party Transaction. The Audit Committee shallalsoexaminethefactsandcircumstancespertainingtothefailureof Reporting such Related PartyTransaction to the Audit Committee under this Policy, and shall take any such action itdeems appropriate.

- 9.9.2. Where any contract or arrangement is entered into by a director or anyotheremployeeofthe Companywitha relatedparty, without obtainingtheconsent of the Audit Committee / Board or approval by a resolution in thegeneral meeting, where required and if it is not ratified by the Board or, as the case may be, by the Audit Committee / Board / Shareholders at ameeting within three months from the date on which such contract or arrangement was entered into, such contract or arrangement shall bevoidable at the option of the Board and if the contract or arrangement is with a related party to any director, or is authorized by any other director, the directors concerned shall indemnify the Company against any lossincurredby it.
- 9.9.3. In any case, where the Audit Committee determines not to ratify a Related Party Transaction that has commenced without approval, theAudit Committee, as appropriate, may direct additional actions including, but not limited to, immediate discontinuation or rescission of the transaction. In connection with any review of a Related Party Transaction, the Audit Committee has authority to modify or waive any proceduralrequirementsofthis Policy.
- 9.9.4. The Company may proceed against a director or any other employee who hadentered into such contract or arrangement in contravention of this Policyfor recovery of any loss sustained by it as a result of such contract orarrangementand shall take anysuch action, itdeems appropriate.

#### 9.10. Amendment

9.10.1.ThisPolicyshallstandamendedintermsoftheActincludingtheCompanies (Meetings of Board and its Powers) Rules, 2014, and SEBI (LODR) Regulations 2015.In the event of any conflict between this Policy and theapplicable law, the applicable law shall prevail. The Board or the AuditCommittee, as authorised by the Board, will review this Policy once everythree (3) years and update accordingly. Any amendment to this Policy will beinwriting.

#### 9.11. Exemptions

#### <u>General</u>

- 9.11.1. SubjecttoapprovaloftheAuditCommittee,approvaloftheBoardisnotrequiredin caseof anycontractorarrangement—
  - (i) intheordinary courseofitsbusiness, and
  - (ii) atarms' lengthpricebasisbetween the Companyand

- $(a) any other firm in which {\tt Director} or {\tt KMPor}\ their {\tt Relatives are partner}.$
- (b) service availed in a professional capacity from body corporate / person.
- (c) Contract with a private or public company in which relative of a Director or KMP is a director/member.

### Specific

- 9.11.2. Thefollowingtransactionswiththerelatedpartiesshallbetreatedastransactionon arm length's basis provided
  - (i) Sale of company's finished product/services/ others including scrap sale at rates or charges involved are determined by competitive bids/fixed by Govt.
  - (ii) Where purchase of product/availing of services at rates or charges are determined by competitive bids.
  - (iii) Lease rent receipt/payment at market rate /municipal/local body board standard rate or fixed by any other Government authority.

#### 10. Registers&Disclosures

- 10.1. The Company Secretary of the Company(the "**Company Secretary**")shall maintain a register, either physically or electronically, as prescribed in theAct,givingdetailsofallcontractsorarrangementstowhichthisPolicyapplies.
- 10.2. Every director or key managerial personnel shall, within a period of thirty days of his appointment, or relinquishment of his office in other companies, as the case may be, disclose to the Company the particulars relating to his / herconcernorinterestintheotherassociationswhicharerequiredtobeincludedin the registermaintained.
- 10.3. The Company Secretary shall provide extracts from such register to a member of the company on his request ,within seven days from thedateonwhichsuchrequestismadeuponthepaymentofsuchfeeasmaybespecifie dinaccordancewith the relevantrules.
- 10.4. The register to be kept under this section shall also be produced at the commencement of every annual general meeting of the Company and shall remainopen and accessible during the continuance of the meeting to any personhaving the right to attend the meeting.
- 11. Records / Supporting documents required for establishing the ordinarycourse of business and arm's length pricing of a transaction with a RelatedParty
- 11.1 Purchase /sale ofmaterial, goodsetc.

- (i) Copyof agreements /purchase orders/correspondenceexchanged /lettersof exchange /bills /invoicesetc.
- (ii) Invoices/billsofsimilar
- transactionsonsamedateornearbydatewithunrelatedpartiesfrom theseller.
- $(iii) \ Quotation from unrelated service provider.$

## 11.2 Purchase/saleofproperty

- $(i) \ \ Valuation reports from independent valuers to a scertain Fair Market Value.$
- $(ii) \ \ Quotations from independent property dealers/brokers.$
- (iii) Draftcopyofagreementto sell /Draftof proposedsaledeed.
- $(iv) \ Briefterms and conditions and justification of such transaction.$

## 11.3 Availing/RenderingServices

- (i) Copyofagreement/memorandumofunderstanding/correspondenceetc.
- $(ii) \ Supporting documents justifying the transaction on arm's length basis.$

## 11.4 Loans/ AdvancesgivenorTaken

- (i) ComplianceofSection185,186andotherapplicableprovisionsoftheComp aniesAct,2013andrules thereunder.
- (ii) Agreements
- (iii) Statutoryapprovalswhereverrequired.
- (iv) Rateofinterestandjustificationforthesameinviewofnearestprevailing G-SEC rate for the term of the loans / advances(whereverapplicable).

#### 11.5 Guarantee/Securities

- (i) ComplianceofSection185,186andotherapplicableprovisionsoftheComp aniesAct,2013andrules thereunder.
- (ii) Agreements.
- (iii) Otherdocumentsjustifyingthesame.

#### 11.6 Subscriptiontoshares/debentures /securities

 (i) Valuationreportordocumentsjustifyingthatsubscriptionisdone/received at a rate on which placement has been made / shall be made toanun-relatedparty.

# 11.7 RentAgreement

- (i) Copyofdraftagreement.
- (ii) Quotationfromapropertydealer/advisorintheareainwhichthepropertyis located oranearbyarea.
- (iii)Ifquotedpricesaresubstantiallylower/higherthanexisting,toseeksecondquota tion.

#### 11.8 Othertransactions

 (i) Agreements or other supporting documents along with proper justification of the transaction being on arm's length basis in the ordinary course of businessat a prevailing marketrate.

#### 12. DisclosuresandReporting

- 12.1 Details of the Related Party Transactions during the quarter shall be disclosed in the Audit Committee and Board meeting. The Audit Committee shall review, at least on a quarterly basis, the details of Related Party Transactions entered into by the Company pursuant to each of the omnibus approval given, if any.
- 12.2 Details of all material transactions with related parties are to be disclosed quarterly along with the compliance report on corporate governance.
- 12.3 The Company shall disclose the contract or arrangements entered into with the Related Party in the Board report to the shareholders along with the justification for entering into such contract or arrangement.
- 12.4 The Company shall submit within thirty (30) days from the date of publication of itsstandalone and consolidated financial results for the half year, disclosures ofrelated party transactions on a consolidated basis, in the format specified intherelevantaccountingstandardsforannualresultstothestockexchangesandpublis hthesame onitswebsite.
- 12.5 The Company shall disclose this Policy relating to Related Party Transactions on itswebsiteand also in theAnnualReport.
- 12.6 This Policy will be communicated to all operational employees and other concerned persons of the Company.

# <u>Annexure1</u>

# Approvalprocess

# MatrixforapprovalofRelatedPartyTransactions

N ature ofTransac	AuditCommittee Approval		BoardofDirector sApproval		Shareholders'Approv al	
tion	Compani esAct,20 13	SEBI (LODR) Regulati ons 2015	Compani esAct,20 13	SEBI (LODR) Regulati ons 2015	Compani esAct,20 13	SEBI (LODR) Regulati ons 2015
Ordinary course of business and at arm's length	Yes	Prior approval	Board will note the same.	-	Exempted	Yes,ifmater ialrelatedp artytransac tion
Not in Ordinary course of business and /or at arm's length	Prio rApproval	Prior approval	Prior Approval. Boardmay Ratifythetran sactionswithi nthreemonth s.	-		Yes,if material related party transaction